

Oji Intertech, Inc. recognizes that the skills and knowledge of its employees are critical to the success of any company. The ever-changing business climate and competition, both nationally and internationally, make it essential to learn to use the tools available to reduce inventory, maximize equipment availability and eliminate waste on every level within the organization. O.I.T made training in these areas a strategic focus for the company as a whole, in order to better position itself in the competitive and changing market of the twenty-first century.

In 2009, O. I. T. launched a Lean Manufacturing training initiative in conjunction with Purdue University Technical Assistance Program. Each employee of Oji Intertech, Inc. became certified in one or more of the following areas:

- Level One Lean Manufacturing Certificate / Lean Manufacturing Team Member
  - 5S/Workplace Organization
  - Culture and Change Management
  - Basic Problem Solving
  
- Level Two Lean Manufacturing Certificate / Advanced Manufacturing Practitioner
  - VSM Methodology
  - 5S
  - QCO Methodology
  - Cellular Flow
  - TPM Methodology
  
- Level Three Lean Manufacturing Certificate / Advanced Manufacturing Champion
  - Learn Methodology
  - Pull Systems Training
  - Kaizan
  
- Six Sigma Green Belt
  
- Six Sigma Black Belt
  
- GTAW (Tig) Welding AWS Structural Welding Certification
  
- SMAW (Stick) Welding AWS Structural Welding Certification
  
- Certified Professional in Supply Management Certification
  
- ISO/TS 19649 Lead Auditor Certification